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Local222

the Osha**WORKER**

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UPCOMING EVENTS

- **APR. 29** – Women's Conference at Union Hall – see page 14
- **MAY 9 & 16** – Free Union Seminars at Union Hall – see BACK COVER
- **MAY 18** – Spring Four-Person Golf Scramble – see page 29

For an up-to-date listing of all Local 222 events, please check out the Events Calendar on our website:
www.local222.ca/calendar

Ratification, Negotiations, Congratulations And Condolences

Durham Region Transit

A TENTATIVE AGREEMENT WITH Durham Region Transit was ratified by 67 per cent on March 18. There were gains made in wages, benefits and the runs, which were a big issue for our drivers. There were several additional gains in the Maintenance department and improvements in language.

Pacific Western Transit

Bargaining opened with PWTransit on March 19. The majority of these members were formerly with Coach Canada and were Local 222 members previously. They have now organized and returned to the Local and this is the first contract bargaining. I am expecting this to be a difficult set of bargaining if the interaction with the company so far is any indication. We are looking to make some gains for these members and some security for the next three years.

Lear Corporation Ajax

Bargaining also opened with Lear Ajax on March 20 and we are looking to make gains for these members, who are new to our Local. These members supply seats to the Brampton Chrysler



Colin James

Unifor Local 222 President

facility. We do have our challenges with this employer but I expect to reach an agreement that the majority our members would ratify and be happy with.

Mental Health Forum

This event was held Feb. 22 with a great turnout from our members and community groups. Many who were in attendance have asked that we host the event again next year. I would like to thank Rachel Jaggernauth, Jennifer Hart, Jenn Cowie and Ann Hubbell for the amount of time and work that was put into the event.

Women's Day Breakfast

This event took place March 4 with a great turnout as usual. I would like to thank Stephanie Ross, Jackie Sobil, Kyla Quilty-Piccott, Isabel Pereira and Corina Colacicco of the Women's Committee

**RATIFICATION, NEGOTIATIONS,
CONGRATULATIONS AND
CONDOLENCES**
continues on page 2

INSIDE THIS ISSUE

2 GM Shop Committee
Chair's Report

5 Financial
Report

6 Unit Chairpersons'
Reports

11 Local 222
Retirees' Report

14 Family Auxiliary
#27 Report

15 GM District
Reports

18 GM Benefit Reps'
Reports

20 Women's Day
Breakfast

22 Unifor
Scholarships

30 Local 222
Sports

36 Local 222
Community Page

37 Oshaworker
Classifieds

Demand For Oshawa Trucks Remains High

GM Oshawa Plant Population

PRODUCTION	SKILLED TRADES
■ Active: 1,265	■ Active: 340
■ Layoff: 516	■ Layoff: 0
■ LOA: 84	■ LOA: 2
■ S&A: 17	■ S&A: 10
■ Total = 1,882	■ Total = 352

AT THE PRESENT TIME BOTH SHIFTS

in Flex will be on rotating layoff, with only the shift on days working up until and including May 28.

The Truck line continues to work overtime with the following Saturdays scheduled:

- March 17
- April 7
- April 14
- April 28

The Truck line built its first heavy duty truck in mid-March and this model will be increased in volume moving forward.

The tentative shift reduction in Flex and the addition of the second shift for Truck is slated for the week of June 4.

Once the truck is on swing shift, the afternoon shift will start at 3:30 p.m. instead of 2:30 p.m., as there isn't enough parking available in the Chassis "D" building.

The Shop Committee has come to an agreement that goes beyond the Local Agreement in regards to the shift reduction and the shift addition.

All full-time Production members have been canvassed via letters to prioritize what they desire within their respective assembly lines - Flex and Truck - by seniority. Now that this canvass has been completed, we will be able to start a job canvass based on department and shift that they are assigned.

The two-week summer vacation has been scheduled for the weeks of July 2 and July 9.

Thanks to the high demand for our truck, the Truck line will be working day

shift including Saturday the week of July 9. A canvass will take place to allow members who do not wish to work the second week. Members who do work that second week will be granted a second week of vacation if they desire in the remainder of the calendar year.

Any member wishing to allocate vacation pay beyond the designated vacation period must do so in 40 hour increments (Monday-Friday) provided sufficient hours are available and must do so in writing by May 1.

The Company will be hiring as a result of the addition of the second shift in Truck; I believe this will happen shortly after shutdown.



Greg Moffatt

GM Shop Committee Chairperson

For International Women's Day on March 8 we had a gate collection at our facility and again I commend our members, who showed their true generosity and community spirit by donating over \$3,500 that will go to women's shelters in the area.

As always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com. 🍁

Ratification, Negotiations, Congratulations And Condolences

Continued From Page 1

and all of the men who volunteered for the time put into this event.

Hiring

For those seeking employment, GDI (Durham College/UOIT cleaners), Pilkington Glass and CEVA Logistics are all in a hiring mode, resumes can be submitted online.

Condolences To The Van Olst Family

Andy Van Olst passed March 5, while vacationing in Florida and he will be missed by many members and retirees alike. He was a no-nonsense GM committeeperson who fought for his members and was passionate about his job. Both Andy and myself were elected as full-time committee-people in 1995 and would strategize

and debate how to improve working conditions for the paint shop, as we worked opposite shifts. We spent numerous hours together creating District Letters and Letters Of Understanding when the paint shop was being built and became good friends. We did not always agree with each other but we had a great respect for each other.

Andy retired in 2007 and enjoyed his time with his spouse Fran and the siblings. He was diagnosed with cancer a year ago and completed his treatments. He was active and looking great, therefore it was a shock to many when we heard that he had passed. I will miss Andy but I will always have positive memories of him. Rest in peace, my friend. 🍁

Check out Local 222's award-winning website at: www.local222.ca

Team Bob White Welcomes All To Walk For Alzheimer's Fundraiser May 27

To all Unifor members in Durham Region:

As many of you may be aware, the Alzheimer's Society has a yearly walk to fundraise for support programs and services in many communities. The purpose is to improve the quality of life for people living with dementia and their families. I'm sure that everyone knows someone who has been impacted by this horrible disease.

Peter Scott from Unifor Local 199 in St. Catharines has participated in this walk for the past 10 years. This year Peter decided in conjunction with the Unifor National union to honour Bob White, former president of the Canadian Auto Workers and the Canadian Labour Congress, who died on February 19, 2017 and had been diagnosed with Alzheimer's disease, to donate all the proceeds this year as a tribute to our former President.



Bob left a major impression on the Canadian labour movement and like many others suffered in his final years from this terrible disease.

Bob White Teams have been organized all across Ontario in Unifor locals and communities such as Hamilton, Bancroft, Niagara, Woodstock and Ingersoll to support the Alzheimer's Society.

Here in Durham Region, the Unifor trainers at General Motors have organized a Team Bob White and would like to invite people to participate in the walk and make a donation in commemoration of this great labour leader. The money we raise will remain in Durham Region. The Unifor Local 222 Executive has given us full support with this endeavour. Even if you can't walk that day, an easy way to support Alzheimer research would be to buy a commemorative Bob White T-shirt for \$20, available by contacting Tony Leah at 905-644-2373.

If anyone is interested in joining our team or making a donation, please go to <https://tinyurl.com/teambobwhite> for our team page. The walk will be in Oshawa on May 27 beginning at 9 a.m.

Bonnie Martin 🍁

the OshaWORKER letters to the editor



Joe Sarnovsky
Oshaworker Editor



Local 222 Membership Recognized By The United Way

Unifor Local 222 members were once again recognized by the United Way of Durham Region for our outstanding support. President Colin James is pictured accepting, on behalf of the membership, the Exceptional Achievement from Labour award from United Way Board Chairperson Pam Noonan and Oshawa Mayor John Henry. Thank you to all who support the United Way!

Local's Annual Audit Process Now Underway

AT THE TIME OF WRITING THIS article Tinkham and Associates, the accounting firm that conducts Unifor Local 222's elections and does the work to prepare the Local's audit, has completed their on-site review. Currently they're in the final steps to have S+C Partners prepare an independent auditor's report for the Local.

Once we have the finalized audit, expected to be completed sometime in early April, as in the past we will post the audit on our website. The final audit also gets sent to our National Union for review as per Unifor's Constitution.

I'd like to thank and congratulate Stephanie Ross, Corina Colacicco, Jackie Sobil, Kyla Quilty-Piccott and Isabel Pereira of the Local's Women's Committee on organizing and hosting this year's annual Women's Day Breakfast.



Dale Millson

Unifor Local 222
Financial Secretary

The event sold out in a few days and was an amazing success.

Upcoming events at the Union Hall include the leadership conference for women on April 29. Our educational seminars are being held by the Local's Education Committee on May 9 and 16. On May 18 the Recreation Committee will be holding its Four-Person Scramble at Bowmanville Golf Course, open to friends and family of Unifor Local 222 members. If you are interested in attending any of the listed events, go online at our website at www.local222.ca.

In Solidarity. 🍀

Change Of Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Missed Oshaworker?

Your **Oshaworker** will not be delivered because of incomplete address, incorrect postal code, missing apartment/unit number, or if the member has passed away.

Surviving spouses may call to request to continue to receive the **Oshaworker**.

To ensure you get the next edition, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca.

Be sure to include your full name, badge/employee number, the old address and the correct new address.

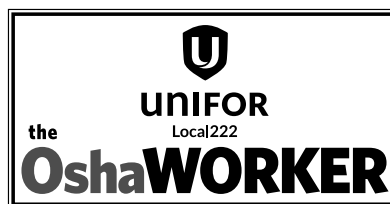
Editions of the Oshaworker can be read online at www.local222.ca/the-oshaworker/

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)	St. Marys Cement (Bowmanville)	Forterra Pressure Pipe (Uxbridge)
Logistics In Motion (Ajax)	GDI Services (Canada) (Oshawa/Whitby)	Kerr Industries (Oshawa)
Durham Region Transit	City-Wide Taxi (Oshawa)	Auto Warehousing Supplier Park (Oshawa)
Lear Corporation (Whitby)	AGS Automotive (Oshawa)	Abednego Environmental (Oshawa)
Armada Toolworks (Lindsay)	Mills Motors Buick GMC (Oshawa)	Durham College Students Inc. (Oshawa)
CEVA Logistics Supplier Park (Oshawa)	Pilkington Glass (Whitby)	UOIT Student Union (Oshawa)
CEVA Logistics Office & Clerical (Oshawa)	Robinson Solutions - Building Services (Oshawa)	Logistics In Motion Office & Clerical (Ajax)
syncreon Supplier Park (Oshawa)	Robinson Solutions - Industrial Cleaning (Oshawa)	Canada Cartage (Oshawa)
Auto Warehousing Canada (Oshawa)	Mercedes-Benz Durham (Whitby)	PW Transit (Whitby)
Woodbridge Foam (Whitby)	Concentrix (Oshawa)	Lear Corporation (Ajax)
		Oakley Industries (Oshawa)

EXECUTIVE BOARD

President - Colin James	Board Members At Large
Financial Secretary - Dale Millson	Shayne Fields (Logistics In Motion)
First Vice President - Don Thompson	Ian Sinnott (Durham Region Transit)
Recording Secretary - Jesse Forbes	Brad Lyons (Lear Whitby)
Sergeant-At-Arms - Jim Wheeler	Ron Clark (Armada Toolworks)
Guide - Jeremy Pooler	Keith Poulin (CEVA Logistics)
Trustees	Board Member At Large (Balance of Local) - Kevin Kent
Barry Grills ■ Eva Guta ■ Francine Saunders	Female Board Member At Large - Lynn Ross
	Retirees' Representative - Lance Livingstone



Editor: Joe Sarnovsky

Editorial Board:

Colin James ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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UNIFOR
Local222

Financial Report Covering The Month Of January, 2018

Total Receipts	\$405,003.32
Total Expenses	413,721.90
January Deficit	\$ (8,718.58)

Unifor Local 222 Balance Sheet as at January 31, 2018

ASSETS

Current Assets

Bank	948,279.14
GIC's	2,829,552.70
Accounts receivables	487,079.19
Prepaid expenses	11,287.00
Future pension benefit	267,700.00
Total Current Assets	4,543,898.03

Fixed Assets

Land	615,195.00
Buildings	1,809,014.39
Total: Fixed Assets	2,424,209.39
TOTAL ASSETS	\$6,968,107.42

LIABILITIES

Current Liabilities

Accounts Payables	444,895.13
Accrued Liabilities	32,154.42
Charitable Deductions	136.00
Skilled Trades Dues Payable	8,256.66
Retired Members' Fund	108,315.10
Obligation for post-employment benefits	1,255,400.00
Total Current Liabilities	1,849,157.31
TOTAL LIABILITIES	\$1,849,157.31

EQUITY

NET ASSETS

Net Assets	5,127,668.69
Surplus (Deficit)	(8,718.58)
TOTAL NET ASSETS	5,118,950.11
TOTAL EQUITY	\$5,118,950.11
TOTAL LIABILITIES AND EQUITY	\$6,968,107.42



Unifor Local 222 Income Statement for January 2018

REVENUE

Income

Membership Dues	356,139.51
Initiations	200.00
Hall Maintenance	2,533.25
Interest Income	4,756.16
Staff Wages Recoveries	26,649.40
Oshaworker	8,150.00
Rent	6,575.00

TOTAL REVENUE	\$405,003.32
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EXPENSES

Office And Building

Employee Salaries	115,104.73
UI Expense	2,824.04
CPP Expense	5,630.57
WSIB Expense	850.04
Other Benefits	14,363.90
Hall Expenses	259.06
Insurance	1,681.20
Amortization	4,980.17
Building Maintenance	14,354.22
Realty Taxes	5,525.00
Telephone	1,852.48
Office Supplies and General Expenses	4,675.28
Officers' Expenses	2,657.71
Payroll services and bank charges	518.84
Professional	5,046.86

Total Office and Building	180,324.10
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Organizational

Per Capita - Ontario Federation of Labour	3,400.00
Per Capita - Durham Labour Council	1,000.00
Per Capita - Lindsay Labour Council	43.00
Per Capita - Unifor Assessment	189,000.00
Per Capita - GM Intra-Corp	245.00
Per Capita - Unifor Council	3,300.00
Lost Time: Wages and Benefits	3,181.79
Lost Time Expenses M & E & H	2,492.37
Lost Time Expenses Hotels	565.00
Advertising & promotions	474.60
Oshaworker - Printing	15,142.00
Oshaworker - Postage	13,187.14
Retired Member's Donation	(1,000.00)
Welfare and Donations	2,366.90

Total Organizational	233,397.80
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TOTAL EXPENSES	\$413,721.90
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(Deficit) for the month of January	(8,718.58)
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Check out Local 222's award-winning website at:

www.local222.ca

Durham Transit Members Ratify Three Year Contract

OUR UNIFOR BARGAINING COMMITTEE just completed another round of negotiations for a new collective agreement. We bargained an agreement that gives our membership gains over the next three years of our collective agreement, as well as better addressing the work-life balance.

I would like to thank everyone on the committee for the hard work and the

long hours and the dedication to get this deal done.

I want to thank our Unifor Local 222 President Colin James and Sam Snyders, our National Union Representative, for all the hard work and support during this bargaining process. I would also like to thank the membership on behalf of the committee for the support during negotiations.



Ian Sinnott

Durham Region Transit Chairperson

Moving forward over the next several years, there is good news for our unit with expanded operations and more employment opportunities.

In Solidarity. 🍁

Lear Whitby Focused On New Truck Seat Supply

THE K2XX LAUNCH IS WELL UNDERWAY. WITH ANY launch things seem very hectic and chaotic. The company has changed several job functions to try to hit the target rate of 30 jobs per hour. If the company wants to change or add any content to your job function please ensure your area rep is informed. Your area rep will ensure the work is added to your SWI and MOST study.

It appears to be full steam ahead in the K2XX plant as GM schedules more and more Saturdays. GM is trying to move the second shift up four weeks earlier. It should also be noted that GM is showing production the week of July 9, which is the second week of shutdown.

On a positive note, the feedback from GM is that the Lear Whitby seats are the best from an appearance standpoint and this is consistent with supplier quality reviews. This is great news! Keep up the good work.

In order to accommodate the second shift in K2XX the company will be reducing the Flex plant to one shift in mid-April. Losing a shift of production is never good, however the

addition of the second shift in K2XX will reduce the impact this has on our members.

There will be a lot of movement in both plants in the near future, please be patient as we work through it all.

By the time you read this article the elections will have taken place. I would like to thank those who served our membership during the last term. I would also like to thank everyone who ran for a position in this election for their interest in serving the membership.

It is with great sadness that we hear of the passing of three of our brothers, Dan Richard, Dave Buss, and Randy Beauprie. Our thoughts and prayers go out to the families and friends during this difficult time.

On behalf of the membership I would like to wish Paul Wilson a happy, healthy long retirement. Paul retired March 1 with 27 years of service.

In Solidarity. 🍁



Brad Lyons

Lear Whitby Acting Chairperson

Lear Whitby Striving For Harassment Free Environment, Including Images

SISTERS AND BROTHERS, I WILL start by bringing to your attention the fact that our employer has opted to address clothing with offensive imagery and/or symbols. I looked up the definition of offensive and found that this particular kind of image, is

something likely to invoke feelings of hurt, anger, disgust, disapproval or revulsion. It could also be visually descriptive or figurative language. Visual symbolism consists of pictures or could be textual. Symbolism could be hidden, could be overt and could



Eva Guta

Lear Whitby Women's Advocate and Workplace Harassment Representative

also be in full violation of prohibited grounds, depending on the image or the words used.

LEAR WHITBY STRIVING FOR HARASSMENT FREE ENVIRONMENT, INCLUDING IMAGES
continues on page 7

AGS Ready For Heavy Duty Truck Bumper Production

HELLO AGAIN EVERYBODY, WE'D LIKE TO WELCOME THE new hires, as well as the new TPTs. As of this writing we're at 173 seniority employees, of those 27 are inactive for various reasons. We also have six TPTs, with possibly more to be added. The student program becomes active April 15 to Sept. 15. If anyone has any family members to be considered, bring their resumes to HR. Production numbers look strong up to Victoria Day. The month of July looks to be slow with a tentative shut-down the weeks of July 16 to July 29 inclusive. The new tools for the replacement heavy duty truck bumpers are coming in at this time, in order to program the robots. There will be employees required for this process with the possibility of other processes running. The first two weeks of July's numbers will be soft but we understand there will be some production. Hopefully we can get through the month with no layoffs.

With the numbers being high now, it would be advisable to take advantage of the abundant overtime being offered at this time.

Finally we have a snack bar. It's been about 10 years. We'd like to thank Cindy for coming back after such a long absence. Hopefully everybody welcomes her and her employees and makes it profitable. This will also save employees from having to clock out on their breaks and lunches for coffees and such. Once Cindy's business gets established the company plans to re-implement the gate pass system. Employees will have to get a permission slip from their supervisor and present it at security to leave the plant for any times other than lunch break.

The company has agreed to look at expanding music to the polish classification once the T1 program starts later in the year. as there is a possibility of relocating polish to another area in the plant.

If anyone has any questions or concerns, feel free to come into the union office between 11 a.m. and 3 p.m. I can be reached

at 905-571-2121 ext. 6402, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Wally Skirrow our substance abuse rep ext. 6400.

In Solidarity🍁



Bob Bryant
AGS Automotive
Chairperson

Scarborough Van Plant/ Oshawa Truck Plant 3rd Annual Reunion

Sunday, May 6, 2018
1:00 to 6:00 p.m.

Moose Lodge
731 Wilson Rd S Oshawa

Lear Whitby Striving For Harassment Free Environment, Including Images

Continued From Page 6

As previously mentioned, it is the employer's legal responsibility to offer a work environment free of harassment and intimidation to every worker in our facility. Please be cognizant of the fact that everyone has the right to come to work and not have to stare at offensive images. The images might not be offensive to you, may have very little meaning to you, however they might be in violation of prohibited grounds under

the Code and the employer has started to act on it.

Since the last article, we have lost one retired and two active members. Our thoughts are with their loved ones. Unexpected loss is painful and leaves us confused, sad, angry and an array of feelings unique to each one of us. If you are affected in a negative way, if the feelings of sadness persist, please seek help from a professional. It takes

great courage to reach out and ask for help. We are each other's keeper, and we care.

On another note, congratulations to Niki Lundquist, the recipient of the Woman of the Year award at this year's International Women's Day Breakfast, organized by the Unifor Local 222 Women's Committee. Great event Sisters!

We are looking forward to the upcoming Women's Conference which will take place on April 29 at Unifor Local 222. For more details, please check out the posters in the plant, or on our local's website.

Always!🍁

AWC Members' Pension Annuity Decision A Personal One

OUR AWC MEMBERS BEGAN SHIP-ping the first Oshawa-built trucks to dealers in the second week of March. We have built up a stockpile of over 3,000 trucks since the plant began producing saleable units. The number of units going over to GFX has slowly started to increase. These numbers will get a big boost when the truck line adds its second shift and starts producing the heavy duty versions of the Chevrolet Silverado and GMC Sierra. The Flex line brought back the second shift for the last week of March and the first week of April. This, combined with the batch and hold on the pickups, should have seen many of our members getting recalled to work during this time.

All the retired members of the Eastern Car Carriers Pension Plan should have received their official wind-up letter by now. These letters are very straightforward and simply explained that an annuity would be purchased

for you in the amount shown on your statement. This amount is just an estimate based on the valuation of the plan as of Dec. 31, 2016. Be aware that this amount may change depending on the actual valuation at the time of wind-up, expected to be during June or July of this year.

In the first week of March, active and severed members began receiving their wind-up packages. So far everyone who has received one has been given the option of having either a deferred annuity purchased for them or they can choose to receive a lump sum. This amount must be put into a Locked In Retirement Account until you want to start drawing a monthly income from it. I have been getting a lot of calls and have had many members stopping by to ask questions about their options. Members have also been asking me what option they should choose. I am happy to review your packages with



Scott Selleck

Auto Warehousing Canada
Chairperson

you. I can tell you what the pros and cons of your options are but I can't tell you which option to choose. This is a very important decision and members should speak with their accountant/financial advisor to help figure out what the best choice is for them. Just know that an advisor won't make any money if you choose an annuity but can definitely make money if you invest a lump sum with them. Try to get a few opinions, as some people may not have your best interests at heart.

Easter was early this year and you should be receiving this issue just after the holiday break. I hope everyone had a great holiday and enjoyed their long weekend!

In Solidarity.✳

2018 North Plant Tool & Die Makers and Machinists Reunion

Wednesday, May 16, 2018
Tartan Tavern, Rossland Square, Oshawa
Starting at 12:00 noon

The annual reunion is open to all former employees of the old GM North Plant. If you were a Tool and Die Maker, Machinist, Maintenance Repair, Welder, Electrician, Tradesperson, non-tradesperson, production worker, clerk, union rep or supervisor, you are most welcome to attend.

If you are interested and plan to attend, please contact either Don Pringle at 905-576-0124, tvcoach@sympatico.ca, Paul Crampsey at 289-404-3400 (preferably by text), pcrampsey0311@rogers.com, Pat Crampsey's Facebook page, or on the Facebook Group GM Toolmakers.

The RSVPs will give us a head count and maybe a discount on some munchies.

See you there!

Syncreon Term Of Office Extended To Allow Full Election Participation By Members

I'D LIKE TO THANK ALL OF OUR SYN-creon members in Truck for getting this new product up and running without any issues.

With the reductions on the Flex line, all of our members who have been on layoff should be back to work when the second shift starts in Truck.

On another note, the membership of the Local voted and the National Union approved an extension of our union term of office, so our in-plant elections have been postponed for three months. This will allow everyone in our location a chance to run and to vote when we have everyone back to work.

In Solidarity.✳



Mike Lessard

Syncreon Supplier
Park Chairperson

CEVA Members In GM Buildings Have Their Own Union Representation

THE GENERAL MOTORS COLLECTIVE

agreement has allowed CEVA Logistics access to work within the GM facility. Due to this, we held elections for the new positions within our union so everyone has union representation. The committee would like to start by congratulating those members in the CEVA building and GM with joining our team and let people know who exactly are your new reps. Please get to know your union reps, they are there to help you with any issues you may have. Just remember our contract states if you need a union rep, you must ask your supervisor to get one for you and they must do so in a timely manner. This does not mean you have to say why you wish to see them.

■ South Supplier Park

Shift #2 Committeeperson Derrick Sharkey; Shift #1 alternate Rick Catulli, Shift #1 health and safety rep Glenn Abbott, Shift #1 health and safety alternate Mark Atkinson.

■ Building B

Shift #1 Committeeperson to be appointed; Shift #2 Committeeperson Christine Summers; health and safety for both shifts will be appointed, as no one put their name forward.

■ Building C

Shift #1 Committeeperson Dale Pollock; Shift #2 Committeeperson to be appointed; Shift #1 health and safety Rob McIntyre; Shift #2 health and safety Mike Vos.

■ Building D

Shift #1 Committeeperson Roy Eagan; Shift #2 Committeeperson Dave Castiloux; Shift #1 health and safety Kevin Craggs; Shift #2 health and safety to be appointed. Remember even if you lose during the election you can still be the alternate or be appointed when we go to two shifts. Getting involved only helps us all.

Now that we are in the General Motors facility, please remember that we are in



Keith Poulin

CEVA Logistics Supplier Park
Chairperson

their house and our fellow brothers and sisters should be treated with the same respect as we expect in return. This is not the time to fight, it is the time to band together as one union. Together we are strong, divided we are not.

We should all be respectful of each other to be true brothers and sisters within our Local.

Unifor is planning to film a video on disabilities in the workplace. Anyone interested in being a part of this educational video please contact me. This will be a great learning tool to show that not all disabilities are the same and not every disability is one that is seen. All workers deserve fair and equal opportunities in our workplaces.

In Solidarity.✳

Expanded Need For Unifor Health And Safety Reps At CEVA

I WOULD LIKE TO ACKNOWLEDGE JOHN GATES ON THE informative course on forklift safety. I believe that everybody who works on mobile equipment should go through this training, not just those in B, C and D buildings. Don't kid yourself, it is beneficial.

Any time you are involved in a near miss, accident or spill it is imperative that you leave everything alone (unless it is a threat to anyone's safety) and inform your supervisor. Your supervisor has a direct line to Securitas and can get the right people to assist. Never, under any circumstances leave the scene, as this may pose a danger to other employees if a structure is damaged, including your forklift.

There is a need to have CEVA Health and Safety union reps in Building B, so if anyone is interested please let me know. Training will be given. In Building C the election for the Shift #1 Health and Safety rep is done, although after *Oshaworker* deadline so I don't have the results here. Mike Vos is the rep on Shift #2. Kevin Craggs is the Building D Health & Safety rep on Shift #1, with Shift #2 needing a rep as well. SSP has Glen Abbott on Shift #1 and Val Whitehead serves on Shift #2.

Lots of ergonomic issues need to be looked into, especially the new lift assist hoists in Building D. A thorough review of

all will be done shortly by our Joint Health & Safety Committee.

I appreciate those who are speaking up about these matters. It is the only way we can get management to understand there are issues that need to be resolved before employees get hurt. It is their responsibility to resolve them under the Occupational Health and Safety Act. If there is a hazard it should be eliminated if possible, not just having Personal Protective Equipment issued.

Speaking of PPE, the JHSC is looking into comfortable safety vests that do not have Velcro that scratches the skin and are cooler for the upcoming (hopefully) summer weather. We're hoping the company can come to a compromise on this issue, so don't go spending boot allowance on vests yet.

Installing bollards in front of battery chargers and electrical panels is in process, as is getting some fatigue matting in work cells. If you have not gotten one yet, inform your supervisor if your feet are hurting.

Stay Safe and Healthy, it is your right.

I can be reaching at 905-571-1706 ext. 258 or cell 289-688-5354.

In Solidarity.✳



Scott Arbuckle

CEVA Logistics
Supplier Park
Health & Safety
Chairperson

Improvements Being Felt At LIM In Work Environment

I FIND IT APPROPRIATE TO LET MY opinion be known before I dig into this. Let me start off by saying there will always be work to do as far as employer/worker relations go in this facility. I have voiced the concern the majority of our workers feel in relation to respect and lack thereof from our employer and will continue to do so as long as it is an issue. I understand it is rare in today's world where workers love going to work, however I do believe that workers should be able to tolerate their workplace. I feel there have been many periods of time in the past where workers struggled to tolerate the workplace.

With that said, I feel there is change in the air. It is far from where it needs to be but it is there. Your Union and the employer have been making strides since early January of this year. Over the past two months we have seen positive improvement from the employer and steps made to try and mend the

relationship with this union and its members.

The positive change in morale here over the past two months or so is well embraced, received and needed. Mandates continue to be a challenge and is atop the list of issues looking to resolve. Although we understand it will be very difficult to ever get away from mandates, your union finds it important to ensure our employer is not abusing their right to mandate. This concern has been brought to Loblaw's attention and they too are looking at it.

On the flip side of that, attendance continues to be a challenge in the workplace and a concern for the union as well. We do believe when the morale in the workplace is high the attendance issue no longer becomes a concern.

Another great thing that is happening in our facility is the Diversity committee, which is comprised of warehouse members, union representatives and LIM's communication specialist, Adam



Shayne Fields

Logistics In Motion Chairperson

Orrico. This committee meets one to two times a month and has round table discussion on real time issues, concerns, compliments regarding diversity and equity in our workplace. More to come!

Grievances continue to be resolved at a positive pace and with meaningful discussion.

The provincial election is around the corner. You will see flyers and leaflets in the workplace as we ask our members and their families to get out and vote.

In closing, I would like to acknowledge the sudden passing of our brother David Cassidy. Deepest condolences and love from this big union family to David's family, may David rest in paradise.

In Solidarity.✳



Income Tax Service 2018

XPERT TAX SERVICE

at Unifor Local 222 Union Hall

Mary & Jess return this Spring with these services:

- E-file Returns
- Personal & Business Taxes
- Bookkeeping
- Disability Tax Benefit
- Financial Planning

Tuesdays and Thursdays – March 6 to April 30



XPERT TAX SERVICE

**48 Simcoe St. North Oshawa
905-434-1241**

Reminder Retirees Next Meeting April 9 With Standing Committee Elections

I WOULD LIKE TO start off by thanking you for the support you have shown me over the past years.

We have had a couple of changes to our retirees' Executive. Debbie Korson has now taken over as Female Member-at-Large, as Sister Trish McAuliffe decided to step down. Trish, I know you'll do an excellent job as the interim President/Vice President of the National Pensioners Federation. Thank you for all your work on the Executive over the past few years and we're sure that you will continue to be active with the NDP and Ontario Health Coalition, not to mention all the other jobs you do in the community.

The other change is Lance Livingstone as Member-at-Large, as the retiree chapter's representative on Unifor Local 222's Executive Board, replacing Chris White. To Chris, thank you for the excellent job you did in that job for the last few years.

We are now looking into if we are going to have a picnic this year.

Just want to remind everyone that our next meeting is April 9, as the first Monday of the month is Easter Monday. There will be elections for all our Standing Committees. 🍁



Les MacDonald

Unifor Local 222
Retirees' Chapter
Chairperson

We Shall Remember

It is with great sadness that we announce
the passing of the following members:

Robert A. Armitage	GM Retiree	Oshawa	Mar. 8, 2018
Steve Barta	GM Retiree	Oshawa	Mar. 7, 2018
Randall I. Beauprie	Lear Whitby Retiree	Peterborough	Feb. 24, 2018
Frederick M. Borchuk	GM Retiree	Whitby	Oct. 29, 2017
Dave Buss	Lear Whitby Active	Peterborough	Feb. 24, 2018
Clifford E. Couvier	GM Retiree	Newcastle	Feb. 21, 2018
Stephen J. Frost	GM Retiree	Brighton	Feb. 12, 2018
Jeffrey D. Haines	GM Retiree	Oshawa	Feb. 4, 2018
Ralph D. Harrison	GM Retiree	Oshawa	Feb. 8, 2018
Christopher "Wink" Heffernan	GM Retiree	Peterborough	Feb. 20, 2018
Valli L. Kennedy	GM Retiree	Little Britain	Nov. 13, 2017
Ronald Landry	GM Retiree	Oshawa	Feb. 20, 2018
Dale E. Mackay	GM Retiree	Hampton	Dec. 4, 2016
Harry Mandziuk	GM Retiree	Oshawa	Feb. 11, 2018
Ronald W. Mercer	GM Retiree	Campbellcroft	Feb. 23, 2018
Thomas W. Osmond	GM Retiree	Oshawa	Mar. 6, 2018
Cleophas J. Ouellette	GM Retiree	Oshawa	Feb. 6, 2018
Wayne M. Patrick	GM Retiree	Lindsay	Feb. 6, 2018
Douglas F. Perry	GM Retiree	Newcastle	Feb. 20, 2018
Dan Richard	Lear Whitby Active	Woodville	Feb. 20, 2018
Terrance Roy	GM Retiree	Courtice	Feb. 9, 2018
Brian G. Rusaw	GM Retiree	Cobourg	Mar. 7, 2018
Hillard M. Sell	GM Retiree	Oshawa	Mar. 11, 2018
Helena M. Senkiw	GM Retiree	Oshawa	Feb. 23, 2018
Roderick E. Sergeant	GM Retiree	Oshawa	Feb. 28, 2018
Rosario Spina	GM Retiree	Oshawa	Feb. 27, 2018
Donald F. Stairs	GM Retiree	Bowmanville	Feb. 15, 2018
Wilfred A. Stinson	PPG/Duplate Retiree	Bobcaygeon	Feb. 10, 2018
Arnold W. Thomas	GM Retiree	Oshawa	Feb. 16, 2018
Gordon J. Tough	GM Retiree	Lake St. Peter	Jan. 2, 2018
Arthur F. Vanderheyden	GM Retiree	Oshawa	Feb. 13, 2018
Adrianus "Andy" H. Van Olst	GM Retiree	Oshawa	Mar. 5, 2018
Brian A. Ward	GM Retiree	Oshawa	Feb. 19, 2018

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

**Green Shield
is the carrier
for all benefits.**

**Your current
Green Shield number
is valid.**

**Green Shield can be reached
at 1-888-711-1119
or www.greenshield.ca.**

CORRECTION

In the March 2018 edition of the **Oshaworker**, the We Shall Remember column included the name of Alden R. Dubeau. In fact, the member who passed away was Aldie J. Dubeau. We sincerely apologize.

DJ Suggestions Always Welcome For Retirees' Dances

ONCE AGAIN THE DANCE SEASON

has flown by. On April 20 we will have the last retirees' dance until October. DJ Lynsey Pallister will be playing music for the evening, so come out and enjoy.

If anybody has other DJs they're familiar with, we are always interested in new names, so let us know by giving a message for us at the reception desk at the Unifor Local 222 Union Hall.

The next pool tournament is April 18.

The results for the last three tournaments are:

■ January

"A" winners Bill Niekraas and Paul Hulaj; runners-up Dave Rafuse and Paul Collins.

"B" winners Gary Ganz and Hooch Lyon; runners-up Don McCrum and Ron Willerton.

■ February

"A" winners Bill Drury and Joe Mar-mara; runners-up Randy Chopik and Don McCrum.

"B" winners Doug Weeks and Paul Hili; runners-up Paul Collins and Lee Pace.



Wendy Rolfe

Unifor Local 222 Retirees' Chapter Secretary

■ March 15, 2018

"A" winners Sid Brayley and Terry Walker; runners-up Junior Monroe and Randy Chopik.

"B" winners Mark Blancard and Gary Mitchell; runners-up Paul Chopik and John Pantalleresco. 🍁

Provincial Election Only Two Months Away

AS YOU ALL PROBABLY KNOW, THE ONTARIO PROVINCIAL election will be held in June and we need help from anyone who wants to elect the NDP in our area. We have great candidates running in the Durham Region and surrounding areas and they will need everyone's help if you are able. There is no job that can't be helped by all. We need phone callers, door knockers, leaflet droppings, help bundling leaflets and especially we need your help on Election Day June 7.

The Ontario NDP has laid out five visionary pieces of its platform for the 2018 provincial election:

1. Investing in our hospitals and ensuring our seniors get the hours of care they need in long term care.
2. Turning all provincial student loans into grants, to help

young people in Ontario have a debt-free start.

3. Creating Canada's first Universal Pharmacare and Dental Care programs, so everybody has the benefits they need.

4. Buying back Hydro One, so we can own more and pay less for our energy.

5. Making the most profitable corporations and wealthiest Ontarians pay their fair share so we can get good things done.

We're excited about bringing about change that benefits all of us. 🍁



Lance Livingstone

Unifor Local 222 Retirees' Chapter Member-At-Large
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

Boat Launch Campaign Back To Square One For Oshawa Waterfront

MAYOR HENRY MADE TWO motions concerning: bus stop removal at the Union Hall; lost bus service to low income areas, seniors. To date we have received no response to meet.

Council vacancy policy consultation: To date we have received no response to our feedback after meeting with Jason McWilliam, manager records information system, on Oct. 25, 2017. I have written the Mayor and Mr. McWilliam asking when we can expect a reply.

I am still waiting for the adjudicator

to rule on my appeal to hear the full audio concerning Council holding an in camera meeting that was ruled illegal by the Ombudsman of Ontario.

The Public Power Action Coalition is planning to host an all-candidates forum. Watch for date and time as we make them come available.

I received a call from a Peterborough resident that the deal to sell its hydro system to Hydro One has fallen through. The Public Power Action Coalition attended several town hall meetings opposed to the sale. Good



Gord Vickers

Unifor Local 222 Retirees' Chapter Municipal Affairs Committee Chairperson

news. More on this as information becomes available.

Oshawa waterfront, some not too good news. The developers who expressed some interest in a boat launch have pulled out. It's back to square one, 16 years and counting. Lots of shame to go around, lots of talk, no action. 🍁

Retirees Chapter Has Delegates Lobbying At Provincial And Federal Levels

I WOULD LIKE TO REPORT ON A FEW things that are going on with the Retirees Chapter.

Lance Livingstone, Trish McAuliffe, Don Nicholls and myself represented us at the Federal NDP convention in Ottawa in February. We elected a new executive, voted on numerous resolutions and heard a good speech from the new leader.

I have been to a lot of NDP conventions and this one had a lot of good things done. There were things that could have been better in organization but I hope they learn by their mistakes and it will be better the next time.

The United Steelworkers had a table for their delegates as did the United Food Workers Union. We used to have tables and caucus meetings when we were CAW, to go over what we would vote for and discuss resolutions, but now the Unifor Leadership wants to go ABC route to vote. There is no chance to discuss issues with delegates from locals or chapters. I

did not see brothers or sisters that I knew at conventions from across Ontario and the rest of Canada.

For some new retirees who do not know what we do at the retirees chapter, we have monthly dances October to April, weekly yoga and tai chi sessions, a line dancing instructor, pool tournaments where we supply lunch for the players and cash prizes for the winners. We have euchre on Tuesdays, free admission and cash prizes. We also give a cash door prize for our membership meeting. Also in the retirees room at the Unifor Local 222 Union Hall, there is coffee on all day, and three pool tables for our retirees to play on from 8 a.m. to 9 p.m., Mondays to Fridays all year, except for statutory holidays.

We made the following donations:

- Durham Unemployed Help Centre \$25
- Simcoe Hall Settlement House \$150
- Unifor Local 4511 strike fund \$500
- Friends of the Second Marsh fundraiser \$2,000



Art Field

Unifor Local 222 Retirees' Chapter Treasurer

- UOIT scholarship sponsor for two students \$1,000
- Oshawa Senior Citizens Centres \$1,800 to sponsor annual golf tournament
- Bereaved Families of Ontario \$500
- United Senior Citizens of Ontario, we are members, \$500 to help pay convention costs
- National Pensioners Federation, \$450 for our ad in their newsletter.

Trish McAuliffe of our chapter is Acting President of NPF and is also our delegate, along with Lance Livingstone, to the Ontario Health Coalition. They lobby the government of Ontario and have been to Ottawa to lobby the federal government with the Canadian Health Coalition on behalf of seniors and retirees in need.

Don Nicholls, Lance Livingstone, Lyle Hargrove and Don Campbell represented the chapter at the meeting of the Broadbent Institute in Toronto in March.

I see where the Ontario NDP is going to give dental and drug coverage to all the people in Ontario instead of just a few, like the Liberals.

In closing, "No matter what accomplishments you make, somebody helps you," Wilma Rudolph. 🍁



Art Field (right), Retirees' Chapter treasurer, and Ron Clark (left), chairperson at Armada Toolworks, present a cheque to Kawartha Lakes Food Source in Lindsay. Accepting the cheque is general manager Heather Kirby. The donation was from the Unifor Local 222 Social Justice Fund and our Retirees Chapter. The Kawartha Lakes Food Source maintains a central warehouse and supplies food banks and other organizations that provide food to individuals in need.

Auxiliary Looking Forward To Turning 81 In April

SPRING IS IN THE AIR AND WE'RE looking forward to the warm weather we so deserve.

Auxiliary donations:

- Unifor Durham Environmental Council cancer prevention \$250
- Refreshments for the recently held first annual mental health forum by the Community Services Committee. Congratulations to the sisters who made this possible, Jennifer Hart, Rachel Jaggernauth and Ann Hubbell and everyone who played a part.
- Eight tickets for the Women's Day Breakfast, \$160

Birthday congratulations go out to Sisters Barb Smith, 80 on April 22; Barb Seamons, 70 on May 11; Jean Dart, 85 on May 28; Helen Bolard, 65 on June 4; Wendy McEachern, 65 on June 11.

Special anniversary for Dave and Lynn Gowans, who celebrate their 45th on May 12; and Ted and Barb Smith celebrate 60 years of wedded bliss on Aug. 9.

Auxiliary members will celebrate their 81st Birthday Banquet on April 27 at the Unifor Local 222 Union Hall, social at 5 p.m., dinner at 6 p.m. Please register, if

you haven't already, at our meeting on April 17 as we need to know how much food to order.

Notice to Members

May 1 meeting will be our nominations for your Executive. May 15 elections will be held. Hope to see you out to these meetings. Give consideration to standing for a position.



Jackie Finn

Unifor Family Auxiliary #27
President

On June 5 we will have our annual potluck dinner at 6 p.m., followed by the regular meeting at 7 p.m. Hope to see everyone at our future meetings. ♣

Union Visits

**For those in
Lakeridge Health
Oshawa only:
Anyone wishing
a visit by
the Retirees'
Sick & Visiting
Committee
should call
the Union Hall
at 905-723-1187.**

**This applies to both
active and retired
members of
Unifor Local 222.**

Inspiration. Leadership. EMPOWERMENT.



**An all-day Conference for
women who believe when
women prosper, so does our
entire community**

SAVE THE DATE
Sunday,
April 29, 2018

**Speakers • Workshops
Lunch Provided • Door Prizes**

**\$10.00 per person
Tickets on sale until April 13th**

Unifor Local 222 Union Hall

Work Begins On Job Flow For GM Body Shop Members

THE WARM WEATHER IS NEAR.

Everybody should have put in their extra vacation requests by April 1 and are due an answer no later than May 1. If you have not received an answer by then, contact your committeeperson and they will make sure you do. I am confident everyone will get the extra time off but if you get a 'no' let us know and we will deal with it. Nobody should be refused any time off with reasonable notice.

The canvass for Flex and Truck has begun, allowing people to choose where they want to work. With a shift reduction on the Flex line, the language is clear how the flow works. We have negotiated the flow to allow members to move based on seniority. In our body shop we will have a reduction in both material and production due to there being no body shop for Truck. We will

be losing approximately 30 jobs in material and 26 in Flex. As a result of this, the Company has agreed to allow the members flowing to pick the area they prefer, where the openings will be according to seniority. Although the body shop is losing jobs, the other areas will have openings that will be filled first by the displaced members and then the Company will have to hire to fill the vacant openings.

The Stamping Plant still seems to be in limbo as to future work being delegated to our plant. With no clear cut answers as to whether there will be added work in the future, it is hard to determine the choices to make. We have let our members know of this situation to allow them to either post for jobs throughout the plant or hold tight and see what happens. We have negotiated with the Company to



Kevin Campbell

District #2 Committeeperson

offer inverse layoffs in order to avoid any more reductions and we should know in the coming months what the requirements will be. As always we will communicate this information as soon as we receive it.

I want to remind everyone that we have Unifor benefit reps who are more than willing to help out with whatever you may need. Whether it's a mental health or substance abuse issue or a benefit or SUB and E.I. problem as well as pensions, our reps are here to help you. Whenever a call is put in for any of these reps they respond immediately and do a fantastic job.

I can be reached at 905-644-3172 or email kevin.f.campbell@gm.com. 🍁

Ask For Help If Ramp Up In Truck Brings Job Issues

ALL FULL-TIME PRODUCTION MEMBERS have been canvassed by letters from the Company to select what jobs they want within the Flex and Truck assembly lines, by seniority. Now that this canvass has been completed, we are running a job canvass based on department and shift. The company is looking at the May-June time frame to train people on their new job.

Due to the very strong sales of the trucks that we produce, the Company announced the second week of summer vacation (week of July 9) will be

scheduled for production on the Truck line. Working that week will be on a voluntary basis, running Monday to Saturday, day shift only. Any member wishing to take a second week of vacation before Dec. 31 will be given the week off.

As the build count of the Truck is going up every week, job issues are starting to become an issue. The union reps and myself meet with the Company every week to have the issues addressed. If you are having an issue or a concern with your job, put your hand up and tell your supervisor. A job concern tracking



Paul Wheeler

District #6 Committeeperson

sheet should then be filled out by your supervisor and brought to the weekly meeting. It will then be added to the list of concerns and the I.E. department will get involved and validate the job.

I can be reached in the office at 905-644-4694 or by e-mail paul.a.wheeler@gm.com.

In Solidarity. 🍁



Follow us on Twitter at:
@UniforLocal222
 (<https://twitter.com/UniforLocal222>)



Flex Reduction Language Gives GM Members More Choice

BY NOW, EVERYONE WILL HAVE made their decision on where they wish to work. All current Flex members will be able to elect to rank their choice by preference (seniority permitting).

- A. Stay in Flex
- B. Truck Shift 1
- C. Truck Shift 2

All current Truck members will have a choice of working in Truck on Shift #1 or #2.

The Shop Committee was able to negotiate above and beyond our current shift reduction language. This gives all of our members more choice. Each area will have an elected rep doing the canvass.

Note: the afternoon shift operating hours will be changed to 3:30 p.m. to 11:30 p.m. This is to accommodate parking issues in Building D, as there are not enough available parking spaces.

Flex will begin the steady day shift operation effective June 4.

The Committeepople as well as the Unifor Standards reps continue to work on reducing the job disputes in Flex trim. We currently have four jobs in dispute and are working to reduce this amount. We continue to have a cross shift standards meeting every Monday with all parties involved.

Congratulations to Mike Barry on being acclaimed as the Zone 33 Committeeperson as well as Tony Sinclair



Mark Sheahan

District #7 Committeeperson

on being elected as Zone 33 Alternate Committeeperson.

If your household receives more than one issue of the **Oshaworker** and you wish to cancel the extra copy, please call the union hall. Cancellation of unnecessary copies will help reduce costs to the Local.

As always I can be contacted at 905-644-4540 or by email at mark.sheahan@gm.com.

In Solidarity🍁

Be Sure To Follow Standardized Work, Report Issues As Truck Ramps Up

THERE WILL BE LOTS OF CHANGE COMING IN THE NEXT few weeks and months as the Flex line goes to one shift and a second shift is added in Truck. At the **Oshaworker** deadline the shift preference canvass letters have not all been returned so nobody knows the cutoff seniority date to hold steady days on the Flex line.

Often in a big people move like this there is uncertainty about what flow rights the contract provides. In the Local Agreement, Paragraphs 7 through 14 explain what happens during a reduction of the workforce. What the language states is that the company must keep the most senior members within the department in Flex. Members who do not have enough seniority to hold on steady days would flow within their division to open jobs in Truck chassis, and if they don't have seniority to hold in Truck or Flex chassis, they would flow Oshawa wide. In this situation, there will be enough jobs in the division for everyone currently in Chassis and no one will have to flow Oshawa wide.

The Shop Committee built upon that language to give more chances for movement in Flex and Truck beyond what the Collective Agreement allows, while respecting seniority and giving options we would not otherwise have.

On the Truck side the count is increasing and more workload and layout issues will pop up. I know I sound like a broken record about this, but be sure to follow standardized work and report any issues to your team leader or supervisor. If you are having issues keeping up to the line, tell your supervisor to

put in a call for your rep so we can start the process to get your job validated and have management show you how to do your job within the time allowed. If they can't, work would need to come off the job.

GM summer shutdown is scheduled for the weeks of July 2 and 9. Submit your vacation requests as soon as possible and be sure to get a receipt from your supervisor. There is also a plan to run production in Truck during the week of July 9 with a volunteer crew. Anyone who works that week will be granted another week of vacation at some time over the rest of the year.

The new Ontario law giving workers up to seven Personal Emergency Leave days is now in effect and while interpretations are being worked out, I can say that in Chassis we have had success in getting people the time off they need to attend to personal matters, if we are aware of the situation ahead of time. Let your supervisor know you need time off as far in advance as possible and if you don't get an answer in a reasonable amount of time, put in a call for me and I will come and get it sorted out. If your supervisor can plan around someone being away for the day to take care of personal matters, then the team leaders can be kept off the line and everyone is a little more relaxed.

If you have any questions or concerns please feel free to call me at 905-644-1418, or email james.wheeler@gm.com.🍁



Jim Wheeler

Zone 67
Committeeperson
Executive Board
Sergeant-At-Arms

National Union Link For Special Cases Of Removal Of Credited Service

FOR THOSE MEMBERS WHO received letters from the GM Canada Benefits Centre dated June 23, 2017 and Sept. 17, 2017 specifically regarding the removal of some of their credited service, the National Union has asked the Local to link to documents detailing this situation.

This information only pertains to members who previously received those two letters in June 2017. The majority of these members were dinged for time the Company alleged they were summer students or probationary. Please go to the website local222.ca/links, click on the black text that starts "This link is for GM members..." and read the posted information.

This situation has affected approximately 829 members.

Unifor strongly objects to the Company's action in removing the time from our members' service records. The online documents detail the National Union's submission to the Financial Services Commission of Ontario (FSCO) as part of our fight to reinstate the credited service for our members.

This is yet another example of the Company acting first and informing the

Union later, especially while using the Benefits Centre as their messenger of bad news. Another classic example of the tail wagging the dog.

If you need us, Glen can be reached at 905-644-3642 or email glen.grill@gm.com and Tim is at 905-644-6342 or email tim.bailey@gm.com.

In Solidarity. 🍁



Glen Grill
Pension
Representative



Tim Bailey
Alternate Pension
Representative

Important Phone Numbers

Unifor Local 222 Union Hall	905-723-1187
	1-800-465-5458
Unifor Dental Centre	905-579-8730
Unifor Legal Services Plan	905-433-4242
	1-800-387-6592
Unifor Local 222/TD	
Group Home & Auto Insurance	1-866-296-0888
GM Canada Benefits Centre	1-877-442-4625

Check out Local 222's award-winning website at:

www.local222.ca

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.

Good luck to each and every one of you.

We wish you all the best in your future endeavours.

* Re. Unit Abbreviations: GM = General Motors; AGS = AGS Automotive

Name	Unit And Department	Years of Service	Retirement Date	Name	Unit And Department	Years of Service	Retirement Date
Arshad A. Ali	GM/1	32.6	Apr. 2018	Peter McCann	GM/49	35.3	Apr. 2018
Larry J. Bartlett	GM/92	33.2	Mar. 2018	Joanne M. Parks	GM/94	32.7	Mar. 2018
Roberto Ferreira	GM/82	31.9	Mar. 2018	Rasiklal D. Patel	GM/94	30.2	Apr. 2018
John P. Jeffrey	GM/711	31.7	Apr. 2018	Jeffrey Prue	GM/69A	12.8	Mar. 2018
Tony L. Kaley	AGS	30.0	Mar. 2018	Marcel Serandour	GM/49H	30.4	Apr. 2018
William E. Kirkpatrick	GM/42	30.4	Apr. 2018	Frank D. Van Roessel	GM/51	36.9	Mar. 2018

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is

not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.

Ask For Union Assistance If You've Submitted Incorrect Information To E.I.

TAX TIME IS HERE AGAIN. JUST A REMINDER THAT THE Flex line had layoff weeks in January, February and July 2017 as well as the layoff for those who went to the new Truck line. Therefore, anyone on layoff during these time periods in 2017 should have received a T4E from Service Canada. Call us if you haven't, so that we can check on it for you.

For those currently on the rotating layoffs, if you send in a report that you feel you have made a mistake on, please call us first, before calling Service Canada. We can check on your claim for you and amend it if need be. This will avoid you being questioned by E.I. and possibly losing benefits.

Due to extra containment needed for the Truck line start up, many members have put in requests to remain at work

on their off shifts. For those members, we strongly advise that it's best to shut your claim down, to avoid possibly receiving a letter from E.I. to attend an information session, showing where you are actively looking for work.

If you have any questions or require any assistance please contact us directly at:

Tim Corrigan 905-644-7839 or by email: timothy.corrigan@gm.com.

Tim Rankine 905-644-1541 or by email: timothy.rankine@gm.com.*



Tim Corrigan
SUB
Representative



Tim Rankine
SUB
Representative

What To Do In The Event Of A Death

THE FOLLOWING INFORMATION will help when a loved one passes away, which obviously we hope does not happen, but in reality is something we need to prepare for.

If the deceased is an active GM member, retiree, child or surviving spouse of a GM employee, the service representatives at the Unifor Local 222 Union Hall can be of assistance.

We will need a copy of the death certificate along with the employee's serial number, pension number if applicable, plus the name and phone number of the person reporting the death. This information can be faxed to the Union Hall at 905-436-9515. If you have already talked with someone at the Union Hall please put their name on the paper-work when faxing.

All the paperwork from the applicable organizations (i.e. the GM Canada Benefits Centre, Sun Life etc.) will take about 20 days to come to you, and our elected reps will be able to help complete them.

Many people have funeral arrangements so that you know what they want.

Everybody should have a current will, or the government may step in. The Unifor Legal Services (905-433-4242 or toll free 1-800-387-6592) will help with

wills for those who have legal services in their collective agreements. GM active and retirees members have up to four hours to use for legal services, or two hours if done by an outside lawyer. Legal Services needs your GM badge number to process any work for you; if you don't have your number, please call the Union Hall and we'll look it up for you.

You will need the following for the estate trustees:

1. Original will: Where to locate it, and what the person wanted done upon their passing.

2. Birth certificate and Social Insurance Number of deceased.

3. Marriage certificate, birth certificate of spouse and of each dependent child, if applicable.

4. Location of all financial institutions (banks, trust companies, credit unions) used by the deceased. You will need to supply a copy of the will and an original death certificate to each one.

5. Location of safety deposit box (if there is one).

6. Certificates for any stocks, bonds,



Barry Grills
GM Insurance
Representative &
Executive Board
Trustee



Don Thompson
Service
Representative &
Executive Board
1st Vice President



Rob Romano
Service
Representative



Mike Rafuse
Service
Representative

GICs, RRSPs, RIFs, etc. held by the deceased at death.

7. Life insurance policies.

8. Particulars on all outstanding debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).

9. Titles to any real estate and automobile ownership held by the deceased.

When a person has passed away, the following may also have to be done:

1. Obtain Canada Pension Plan Death Benefit, Survivor's Benefit or Orphan Benefit forms (the funeral home will help complete and file these forms).

2. The following will have to be dealt with:

**WHAT TO DO IN THE EVENT OF A
DEATH**

continues on page 19

Overview Of Cocaine Abuse

MANY PEOPLE USE COCAINE AS A RECREATIONAL SUBSTANCE due to the perceived positive effects on mood, motivation and energy. However, it is also associated with a considerable potential for dependence and abuse. Cocaine abuse is related to an increased risk of psychiatric disorders, disease and death.

Someone abusing cocaine may smoke, snort, or take it intravenously (via injection).

Typical signs and symptoms of current cocaine use include:

- Increased agitation
- Effusive enthusiasm
- Disinhibition
- Increased movement (i.e. hyperactivity)
- Increased common cold-like symptoms and/or nosebleeds
- Signs of involuntary movements (i.e. muscle tics)
- Changes in concentration and focus

Other Adverse Effects

One of the most serious effects of cocaine abuse is heart muscle damage caused by inducing cell death in the heart muscles. Intravenous cocaine use can lead to inflammation of the inner tissues of the heart.

These cellular effects of cocaine can result in serious conditions such as heart attacks and cardiac arrhythmias, which may be fatal. Cocaine-induced heart failure or damage may also increase the risk of stroke, or brain damage resulting from interruptions in the blood supply available to the brain. The abuse of this drug is also associated with kidney damage.

Cocaine And Changes In The Brain

Cocaine abuse is also associated with changes in brain chemistry over time. These changes are associated with the increased 'need' for cocaine, as well as behavioural abnormalities including:

- Unusually erratic behavior (which may even result in unintentional trauma from accidents)
- Psychotic symptoms
- New-onset Attention Deficit Hyperactivity Disorder (ADHD)

Even users who regard their use as 'recreational' may be at risk of neurological changes. Other risks stemming from cocaine abuse include blood-borne infectious conditions such as HIV

or hepatitis C (HCV). These risks are related to the injection of cocaine and the adverse effects of irresponsible and non-sterile needle use.

**By
Tim Fallis**

Unifor/GM
Substance Abuse
Representative

Cocaine Abuse Treatment

There are many treatment options available for cocaine dependence and abuse including both in-house and outpatient facilities.

Behavioral therapies are psychosocial treatments that address the reasons, motivations and possible underlying psychological issues associated with a person's substance abuse. Current research indicates that behavioral therapy techniques are particularly effective in patients affected by cocaine abuse and dependence.

Seeking treatment for substance addiction is the first step to true recovery.

References:

Diedre O'Donnell, M.S., Neuropharmacology <http://drugabuse.com/library/cocaine-abuse/>

Want Answers?

If you are a GM member and decide you need help, call your Unifor/GM substance abuse representative Tim Fallis at 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program Representative, human resources office or to find assessment and treatment services in your community, call the Drug and Alcohol Helpline at 1-800-565-8603.

In Solidarity.✱

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM

Substance Abuse Representative Tim Fallis:

office: 905-644-3723 ■ cell: 905-426-0002

Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

What To Do In The Event Of A Death

Continued From Page 18

- | | |
|---|---|
| a) insurance (house, car, etc.) | f) confirm outstanding credit card balance, check for life insurance with credit card company, and cancel cards |
| b) cancel Old Age Security | g) deal with landlord if applicable |
| c) cancel health insurance | h) check with deceased's employer for death benefits or survivor benefits |
| d) cancel drivers licence/transfer motor vehicle ownership | i) redirect deceased's mail at post office. |
| e) cancel magazine subscriptions, club memberships, online accounts, etc. | |

3. Open an Estate account.

4. Confirm previous year's tax return filed, file T1 tax return for current year and seek advice regarding the necessity of filing a T3 trust return for the estate.

5. If there is not a surviving spouse and the home must be sold, get legal advice on everything this process may entail.

This list is only intended as a guideline; we also recommend speaking ahead of time with professionals in this field.✱

Women's Conference And Men's Walk To Come

IN HONOUR OF INTERNATIONAL Women's Day our committee held a Women's Day Breakfast. It was a full house! The breakfast was buzzing with very amazing, powerful, motivated, inspirational and talented women. We had excellent speakers, prizes, food and fun!

The highlight of the morning was being able to celebrate an extraordinary woman who was named Woman of the Year for 2018. That woman is Niki Lundquist! Wow!

Niki is a loving and caring woman who is always thinking of others first. She brings women up and presses forward for progress. Thank you again Niki Lundquist for continuing the fight because we know that our work is never done! We will be there for you to help in any way we can in your up and coming election for MPP in Whitby in 2018.

Let's make it happen!

We would like to thank all the brothers



Stephanie Ross

Unifor Local 222
Women's Committee Chairperson

for their exceptional cooking and serving the breakfast; the food was good and hot! Thank you to Jeremy, Jason and Jim for getting the 50/50 tickets and prize tickets sold as fast as they could. A special thanks



PHOTOS BY DAVID HUBBARD

Congratulations to Niki Lundquist, third from the left, who was chosen as the Woman of the Year at this year's Women's Day Breakfast. Niki is a tireless labour and human rights lawyer. She has advocated at tribunals across the country and at every level of court in Ontario. Niki is running for MPP in Whitby. She is pictured with Women's Committee members, from left, Kyla Quilty-Piccott, Stephanie Ross, Jackie Sobel, Isabel Pereira and Corina Colacicco.



to Andrew who was there throughout this process at our beck and call. Thank you to all our community partners that contributed gift certificates, gift baskets, free dinners, pedicures, micro blading, etc. and our Unifor Locals 222, 414, 1090, 1980, 112, Local 222 retirees and others for their cash contributions that bought some awesome prizes. All the money that was raised will go towards the shelters and community partners. Thank you to the Unifor Social Justice Funds for also contributing to the shelters.

Also in honour of International Women's

Day the Unifor Local Women's Committee in conjunction with the Women's Council of General Motors of Canada held a plant-wide gate collection on March 8. Through the generosity of everyone on the Car and Truck lines in Oshawa, both hourly and salary, \$3,521 was raised.

Great job everyone!

All the monies will be donated to local charities in the Durham Region.

Coming Events

The next event that is happening is an

all-day conference on April 29 for women who realize that when women prosper, so does our entire community. There will be speakers, workshops, door prizes and lunch will be provided by our Unifor Family Auxiliary. Tickets are on sale now for \$10 each at the Unifor Local 222 Union Hall, with a deadline for sales of April 13.

We will also be supporting Durham's 10th annual Men's Walk Against Domestic Violence on June 16 in Bowmanville. There will be flyers going out and more information to come. 🍁



Unifor National Union And Regional Council Scholarships For Unifor Members And Children Of Unifor Members

FOR THE FIRST TIME THIS YEAR, applications must be submitted using the online application form no later than May 11, 2018, available at www.unifor.org/en/education/scholarships.

Please read the online instructions carefully.

You will be required to upload the documents listed below to support your application. They must be uploaded at the time you complete the online application. Please ensure you have the following documents on your device ready for upload:

- Letter of recommendation
- A copy of your current transcript/record of marks (children of Unifor members only)
- A document containing your answers to the four questions listed below
- A copy of the Local Signature Form that needs to be completed by a Local Union Office certifying your eligibility for this scholarship is available at the Unifor Local 222 Union Hall, or by emailing your request for the form to local222@local222.ca.

Please note that any partially completed applications, or applications missing any of the required documents, will result in an error message and cannot be submitted. Please ensure you have all documents available before submitting.

Eligibility

The following criteria must be met in order to be eligible for one of the 23 Scholarships.

- You are a son/daughter of a Unifor member in good standing OR you are a Unifor member. Children of retirees are not eligible.
- You are enrolling in your first year of full-time post-secondary education at a public institution in Canada (university, community college, technological institute, nursing school, etc.).
- If you are applying for a scholarship



as child of a Unifor member, you must provide a letter of recommendation from a teacher, principal or community activist.

- If you are applying for a scholarship as a Unifor member, your letter of reference can also be from a Unifor or other Labour Education Discussion Leader, Local Union Committee Chair, District Labour Council, or a member of your Local Union Executive.
- If you are applying for a scholarship as a child of a Unifor member, you must include your most current transcript/record of marks.

Essay Questions:

You are required to submit answers to the following: Question 1 or 2, plus Question 3, Question 4 and Question 5.

Question 1 or 2 (200-300 words maximum)

Please answer either question after you have explored the issue by speaking with a Unifor family member or any other Unifor member you know in your community. You may also use other resources to answer the question, for example, newspaper articles and internet resources, including Unifor's website and the Canadian Labour Congress website.

Unifor believes in "social unionism." Social unionism means that although our union is rooted in the workplace, we understand the importance of participating in and influencing the general direction of society. We therefore strive to not only improve the lives of our

members and their families, but also the lives of all Canadians and the communities in which they live. We also strive to build relationships with organizations assisting working people and their communities around the world

You must indicate which of the following (Question 1 or 2) you will be answering:

■ Question 1

In which specific way do you think Unifor has had a positive impact on workers and their communities?

■ Question 2

How are unions relevant to you (or not) in your life and in your community? Please provide specific examples.

■ Question 3 (75-125 words maximum)

In keeping within the principles of social unionism, Unifor has named each of its scholarships after individuals who were active in promoting social justice. After reviewing the individual biographies (found on the website), who do you find particularly inspiring and why?

■ Question 4 (75-125 words maximum)

How will a career in your chosen field of study enable you to contribute to society and how will this enhance the lives of others?

■ Question 5 (75-125 words maximum)

In what way have you demonstrated a commitment to improving your community, (or other communities), in Canada and/or around the world? Please note, this is in addition to any hours of community service that may be required, in your provincial or territorial jurisdiction, necessary to graduate high school. 🍁

Unifor Local 222 Spring Union Education Seminars May 9 And 16

WELCOME TO SPRING, SISTERS AND Brothers! That means our Spring Education Seminars are upon us and will be held at our Unifor Local 222 Union Hall on Wednesdays May 9 and 16.

The courses being held will be: Steward Training, Health and Safety, Human Rights and CPR. You will find flyers up in your units by now and if you need an application, please get one from your stewards or reps.

The deadlines for the sign-up to these courses are a week prior to the course being held and our CPR class fills up quickly, so sign up now to avoid disappointment.

These seminars do include a dinner before class starts and the Unifor Family Auxiliary always ensures we have our stomachs filled before we fill our minds.

The Unifor Education Conference is being held in May. This year's theme of the conference is "Truth, Reconciliation and Education."

The call letter states: The Truth and Reconciliation Commission was tasked with discovering and revealing the experiences from survivors of the residential school system. As a result of these hearings, a comprehensive set of recommendations was released. Among these were a series of recommendations specifically related to Education. Unifor recognizes this call to action. During the Conference, there will be a combination of workshops, plenary and solidarity building and participants will have an opportunity to gain a deeper understanding of the issues that precipitated the Commission hearings, the report rec-



Mike Mutimer

Unifor Local 222
Education Committee Member

ommendations, and the role education can play in reconciliation.

Whoever is selected by our Committee to attend the conference will have a full report for our June issue of the **Oshaworker**.

As always, if you have any questions or ideas for the Education Committee, you can always email local222@local222.ca and one of our committee members will be in touch!

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Ontario Election, GM Oshawa Matters, Dafonte Miller

Ontario Provincial Election

AS PART OF THEIR PRE-ELECTION MANEUVERING, THE LIBeral government of Ontario prorogued the Legislature, which kills the Long-Term Care Minimum Care Standards Bill.

As the Ontario Health Coalition pointed out, "This vital legislation, which would have brought in a four-hour minimum care standard for long-term care homes' (nursing homes) residents, had passed second Reading in the Legislature and could have been passed in third Reading prior to the election, if the Liberals truly supported it."

Add this to the Wynne government's actions in privatizing Ontario Hydro and refusal to support universal Pharmacare and

it becomes even more clear that we need to vote for a party that will act in the interests of workers in this province.



Tony Leah

Unifor Local 222
Political Action
Committee
Chairperson

Revive GM Oshawa Matters Campaign

The Political Action Committee held another brainstorming session after the Unifor Local 222 membership meeting on March 1. This time we asked people to talk about the organizations or groups they belonged to in the community and how we could reach out to those organizations to work together on our common interests. This is crucial to the strategy of building a labour-community alliance that can be effective in upcoming negotiations with GM and the other employers we bargain with.

One example that came up in the discussion was Durham College/UOIT. There are 22,000 full-time students in these post-secondary facilities. Kaitlyn Teller, a former chairperson

**ONTARIO ELECTION, GM OSHAWA MATTERS,
DAFONTE MILLER**
continues on page 26



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Ontario Election, GM Oshawa Matters, Dafonte Miller

Continued From Page 25

of the Unifor student union unit, talked about the fact that UOIT students pay the highest tuition in Canada and graduate with the most student debt. On top of that, they are facing a world of precarious work. Our fight is to maintain and improve decent jobs at GM Oshawa. There is obvious common ground and opportunities for us to support each other.

We held another session after the Unifor Local 222 membership meeting on April 5.

Gaza

Unifor Local 222 submitted a resolution to the Unifor Canadian Council last year, calling for support for self-determination for the Palestinians and an end to the illegal Israeli occupation. That resolution was passed. We continue to monitor the circumstances in the Gaza strip, including the international effort to break the blockade against the residents there.

Dafonte Miller

Dafonte Miller suffered an assault in Whitby on Dec. 28, 2016. Dafonte lost his left eye as a result of the beating, suffered untold trauma and endured a preliminary court hearing against the alleged assailants. Dafonte and his family still don't know if the case against them will proceed.

Desmond Cole and the Durham Anti-Racist Network have worked tirelessly for justice for Dafonte. Desmond recently repeated the demands from the community, which were created with the support of Dafonte's family, which include the need for an independent investigation into Durham Regional Police Services and Toronto Police Services; an apology from Durham Regional Police Services and Toronto Police Services to Dafonte Miller; an overhaul of the Special Investigation Unit that includes a commitment to releasing all names of police officers charged by the SIU, the annual collection and public distribution of race-based disaggregated data on SIU cases, the public release of all past and future reports of the special investigations unit and the immediate adoption of the 2017 Independent Police Oversight Review Recommendations. We believe Unifor Local 222 should support these demands, particularly the ones that could improve the justice system in Durham.✳



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Oshaworker Improvement Committee Meeting April 16

THE LOCAL EXECUTIVE BOARD HAS CREATED AN **OSHA-worker** Improvement Sub-Committee to focus on gathering ideas for improvement in advertising and cost reductions associated with printing and delivering the **Oshaworker** to our members.

We are very fortunate to have such a great tool for communication in our Local. The sub-committee is committed to finding ways to reduce costs while keeping our members and their families in contact with our union, so they can continue to receive

all of the important information they enjoy today.

So far, the sub-committee has met three times to brainstorm ideas and to put a plan together.

The first thing we decided to do was include a survey in this edition of the **Oshaworker**. Please take the time to fill out the survey and return it to the Unifor Local 222 Union Hall. The information collected will help us understand what our members look for in our award-winning newsletter. You can also fill out the survey online at <https://www.surveymonkey.com/r/R868LJN>

We are still looking for volunteers to help out. Anyone from local leadership, rank and file members and retirees are welcome to support this committee. Please feel free to join us at our next meeting. It will be held at Unifor Local 222 on April 16 at 5:30 p.m. (1.5 hours before our Local Standing Committee meetings).

Oshaworker Improvement Survey:

1. Does your household receive more than one copy of the **Oshaworker**? Y/N
2. Are you aware that there is an electronic copy of the **Oshaworker** on our Local's website? Y/N
3. In place of a paper copy, would you be willing to go to our website and view it online? Y/N*



Jesse Forbes

Unifor Local 222
Recording Secretary

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Local 222 Recreation Committee Ready To Welcome Golf Season

AS THE WARM WEATHER approaches, so does the golf season! Your Unifor Local 222 Recreation Committee will be holding our Four-Person Scramble on May 18 at Bowmanville Golf Course. It's \$100 per player, \$400 per team, which includes greens fee and cart, plus a hole in one contest, longest drive (women's and men's), four holes of closest to the pin (women's and men's).

Every player will receive a prize (random draw), low gross team, high gross team awards and a steak dinner.

The prize table for this tournament is second to none. Hope to see a great turnout for this one! Applications are available at the Unifor Local 222 Union Hall, in your **Oshaworker**, on the website local222.ca and from any Recreation Committee member.

South Eastern Ontario Recreation Council

This year's Golf Qualifier will be held on June 3 at Wolf Run Golf Course. The National finals will be held on Aug. 18 at Pine Knot Golf Course in Dorchester.



Steve Hunter

Unifor Local 222
Recreation Committee
Chairperson

Applications are available at the Unifor Local 222 Union Hall, on the Unifor Local 222 website local222.ca or from any Recreation Committee member.

Until next time.

In Solidarity. ♣



Spring Golf Tournament



Four-Person Scramble

Friday, May 18, 2018 • Bowmanville Golf Course
10 a.m. Shotgun Start

****Open to friends & family of Unifor Local 222 members****

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\$400 per team includes greens fees & cart

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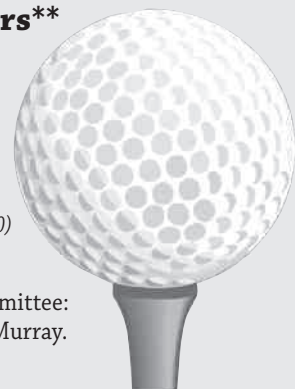
- Hole-in-One contest
- Longest Drive: Men's & Women's
- Closest to Pin: 4 holes Men's & Women's
- Prizes: All teams/players – Random draw
- Low Gross: Team
- High Gross: Team
- Steak Dinner (for non-steak eaters)

please call Bowmanville Golf Course 905-623-2670

Entry Deadline: Friday May 11, 2018

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee: Scott Wood, Sally DeLaire, Matt Smith, Steve Hunter, Will House, Della Carrette, Rick Murray.

For more information call Steve Hunter at 905-914-0788.



ENTRY FORM

Unifor Local 222 4-Person Scramble

Name: _____	Shift: _____	Name: _____	Shift: _____
Phone: _____		Phone: _____	
E-mail: _____		E-mail: _____	
Name: _____	Shift: _____	Name: _____	Shift: _____
Phone: _____		Phone: _____	
E-mail: _____		E-mail: _____	

PLEASE ATTACH WAIVER TO ENTRY FORM – COPIES ARE AVAILABLE AT THE UNIFOR LOCAL 222 UNION HALL

Shift #1 Truck Plant Ten Pin Tid Bits

ON MARCH 4, WE HELD OUR SECOND MIKE LUNN MEMORIAL two-shift no-tap tournament at Leisure Lanes. There were 12 teams, six from each shift, competing.

Shift #1 gained some respect from Shift #2 this time around, with three of our teams in the money. "Hoo Haws," from Shift #2 ran away with it, recording 3759 in pinfall w/hdcp. The "LII-losers" from Shift #1 came in second with 3591 in pinfall. There was a total of \$1,000 awarded in prize money.

Shift #1 gave out some sweeps money based on high scores

w/hdcp as well. For the first time ever, yours truly finally helped our team, instead of dragging them down, like every other year! On the men's side, in the first game, Ed Campbell led all others with a 289. The second game was mine with a 278. The third game went to Jonathan MacDonald with a 286. I managed to score the high triple with a 776. Before going any further, I have to admit that if this wasn't no-tap, I more than likely would have been struggling to break 120 on any of the games.

On the women's side, Erin Guard tossed a 300 first game, Sierra Guard a 278 second game, Tianna Ghersini a 263 third game and Sierra Guard captured high triple with a 780. Great bowling! As usual, kudos to both Tracy and Larry for a well-run tournament.

Over the five weeks covered in this article, there were a total of 22 600+ triples, 67 500+ triples, and 81 200+ games tossed. One notable game was by Erin Guard on Feb. 15, when she bowled her best triple of the year (585), with a 217 game as well! Way to go Erin! Here are all the 600+ games:

Tianna Ghersini 227 + 258 + 200 (685), 225 + 216 + 200

SHIFT #1 TRUCK PLANT TEN PIN TID BITS
continues on page 31



Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

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Shift #1 Truck Plant Ten Pin Tid Bits

Continued From Page 30

(641), 188 + 207 + 222 (617); Kayla Ghersini 222 + 205 + 246 (673), 187 + 245 + 191 (623), 162 + 203 + 237 (602); Jonathan MacDonald 223 + 191 + 237 (651), 206 + 192 + 252 (650), 157 + 242 + 202 (601); Rick Jeffrey 206 + 192 + 252 (650), 227 + 191 + 211 (629), 184 + 212 + 211 (607); Jay Short 190 + 236 + 197 (623), 169 + 210 + 225 (604); John MacDonald 235 + 202 + 193 (630); Ryan Taylor 211 + 215 + 211 (637), Rick Wilkes 193 + 267 + 168 (628); Sierra Guard 187 + 207 + 233 (627); Larry Adams 204 + 193 + 221 (618); Bill Guard 182 + 226 + 204 (612); Don MacKinnon 210 + 185 + 207 (602); Francois Picard 189 + 212 + 201 (602). Great bowling folks!

As of March 8, the five pin pot stands at \$216. During these past five weeks we saw another new bowler, a good one at that, Jay Short, whiff on his first five pin on March 8. Another first came on Feb. 8 when we recorded only one five-pin miss! On March 8, James Cabero made *Oshaworker* material when he hit the backboards with a thud three times! And of course I must tell of the last incident on March 8 also, when yours truly whiffed on his first five-pin of the season. That in itself isn't important. I'll tell you this right now. Don't ever be so sure of yourself that you turn your back on a five pin, expecting full well that there's "no problem," when you think you've got it.

Instead, the whole bunch yell at the top of their lungs when in fact, you missed it!

And then there was Bruce Bloomfield! On Feb. 8, two gutter balls, third frame first game, Feb. 22 two gutter balls, second frame second game, March 1 two gutter balls, second frame, second game. Now I ask you. Does he want to keep that "Kemper Trophy" all to himself or what? Wouldn't it be a shame if someone did the same thing at the end of the season? Only time will tell.

That's all for now folks, except to wish you all good bowling, and watch out for those five pins! 🍁

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Truck Car Hockey League "A" Champs Durham Medical.



Truck Car Hockey League "B" Champs Bond Optical.

Durham Medical Wins Truck Car League "A" Championship

CONGRATULATIONS TO DURHAM MEDICAL FOR WINNING the "A" Championship trophy. Chuck Bickle's team, Steve's Leather, put up a good fight but in the end could not stop John Deboo's Durham Medical team with all their fire power.

Ryan Nichols was hot, collecting eight goals and two assists in the two games for Durham Medical. Chuck Bickle had two goals and three assists to help lead his team but fell short. It was a great series to watch.

Congratulations to Bond Optical for their win over ListenUp! Canada for the "B" Championship. Steve Wilson's team, Bond Optical, fought hard, tying Myron Wijtowych's team ListenUp! Canada, thanks to Dave King's showdown against Don King's last-second heroics with a great save to keep the game tied. Bond Optical went on to win 7-4 in the last game.

The "C" championship went John Perrault's Ontario Motor Sales, who won the first game 7-4 over Roly Felgemacher's Molson/Coors, who were picked to win it all. Molson/Coors came out in the second game with fire. Up 2-0 they thought they had it won in the first, but Ontario Motor Sales tied it up. Rick Weiler of Molson/Coors led the team with four goals and won the second game 6-5, scoring late in the third. With a five

minute overtime solving nothing, a shootout was required. Ontario Motor Sales' goalie (me) was red hot. With the score 2-2 Molson/Coors put out their top player. Roly. The fans were going crazy. Roly!

Roly! I was nervous. Roly pulled me to the left then to the right, but I didn't bite. Roly got the shot off but I got my stick in the way. Down to the last shooters, Ontario Motor Sales scored and with another big save on Matt Fountain, OMS pulled off the upset. It was all in fun.

Also this year Ontario Motor Sales had Loren McKenzie, a super hockey player from Ice Sports play in the playoffs. Loren scored two goals in the first game to help win the game. It's a first for our team and we hope Loren will play more with us next year. She scored more goals in one game than one of my top "D" players did all year. No name.



John Perrault

Unifor Local 222
Truck-Car Hockey
League

**DURHAM MEDICAL WINS
TRUCK CAR LEAGUE "A" CHAMPIONSHIP**
continues on page 33

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Durham Medical Wins Truck Car League "A" Championship

Continued From Page 32

This year Ice Sports gave Player of the Game awards:

"A" finals Dave Hutcheson (Steve's Leather) and Ryan Nicholls (Durham Medical)

"B" finals Dave King (Bond Optical) and John Skwarchewsky (ListenUp! Canada)

"C" finals John Whiteman (Ontario Motor Sales) and Rick Weiler (Molson/Coors)

Thanks Ice Sports and great job players.

The reps would like to thank Ice Sports, Steve's Leather, Ontario Motor Sales, Bond Optical, Durham Medical, ListenUp! Canada and Molson/Coors for a great season. If not for all your help it would not be possible to run our league. Thanks to The Courtyard for Wing Night. I would like to thank all the players, timekeepers, refs and the reps for their help all year long to make it a great season.

Next year we are starting the season on Sept. 25, one week later. We are going to play the week of Dec. 17 (on Dec. 18 and Dec. 20). There will be too much time off between playing games. Next year's cost will be \$280 for the season. Please make the cheque out to Truck/Car Hockey League for Sept. 1, 2018. You can leave it at Ice Sports or call one of the reps.

Again thanks for a great year. Keep your head up players and your eyes on the puck goalies. 🍀



Truck Car Hockey League "C" Champs Ontario Motor Sales.

Feb. 6	Ontario Motor Sales 5, Molson/Coors 5 Steve's Leather 7, Bond Optical 3 ListenUp! Canada 4, Durham Medical 3
Feb. 8	Durham Medical 6, Bond Optical 3 ListenUp! Canada 5, Molson/Coors 5 Steve's Leather 6, Ontario Motor Sales 3
Feb. 13	Ontario Motor Sales 5, ListenUp! Canada 5 Bond Optical 5, Molson/Coors 2 Durham Medical 7, Steve's Leather 3
Feb. 15	Bond Optical 7, ListenUp! Canada 4 Durham Medical 3, Ontario Motor Sales 2 Molson/Coors 6, Steve's Leather 2
March 6	Durham Medical 5, Molson/Coors 1 Ontario Motor Sales 4, Bond Optical 4 Steve's Leather 2, ListenUp! Canada 1
March 8	Ontario Motor Sales 7, Molson/Coors 4 Bond Optical 5, ListenUp! Canada 5 Durham Medical 7, Steve's Leather 3
March 9	Ontario Motor Sales 8, Molson/Coors 7 Bond Optical 7, ListenUp! Canada 4 Durham Medical 5, Steve's Leather 3

Top Teams Round Robin	W	L	T	Pts	Top Five Playoff Goal Scorers	G	A	PTS	Goalies	GF	GA	AvG
Durham Medical	4	1	0	8	Ryan Nichols, Durham Medical	20	5	25	Durham Medical	20	13	2.60
Steve's Leather	3	2	0	6	Brad Henry, Bond Optical	17	8	25	Steve's Leather	20	20	4.00
Bond Optical	2	2	1	5	Ryan Sullivan, Steve's Leather	6	10	16	Bond Optical	22	23	4.60
ListenUp! Canada	1	2	2	4	John Skwarchewsky, ListenUp! Canada	7	8	15	ListenUp! Canada	19	22	4.40
Molson/Coors	1	2	2	4	Jason Robinson, ListenUp! Canada	6	8	14	Molson/Coors	19	22	4.40
Ontario Motor Sales	0	2	3	3					Ontario Motor Sales	19	23	4.60

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Exciting Playoff Games In U2HL!

THE U2HL PLAYOFFS ARE IN FULL SWING

and so far they have not disappointed in terms of exciting play and close games. The Canucks have continued their torrid pace of the second half of the season, playing their way into a berth in the 'A' Finals. They will have to wait to find out their opponent in the series, as the upstart Red Wings have made a surprising run in the round robin and currently sit in second spot, just a single point ahead of the Blackhawks, who are looking to head to their third straight finals appearance and defend their back-to-back championships. These two teams will play each other in the final game of the round robin with that final's series berth on the line. After an impressive early season, the Bruins offense has dried up somewhat in the playoffs due to tighter checking and possibly more pressure and they will be headed to the 'B' Finals series. Losing their solid Finnish veteran Tommy Pohjolainen has seemingly had a drastic effect on this team!

March 2 was our league Wing Night at Frosty John's Pub & Restaurant in Bowmanville. Everyone who attended had a great time and we are always treated very well by their staff. By the time you are reading this we will have finished our season and crowned a champion for the 2017/18 season! Until next time, get those pucks in deep!🍁



Scott Wood

Unifor Local 222
Shift 2 Hockey
League

U2hl Playoff Standings 2017/18

Team	W	L	T	GF	GA	Pts
Canucks	4	0	1	25	12	11
Red Wings	2	2	1	14	15	5
Blackhawks	2	3	0	17	20	4
Bruins	1	4	0	12	23	2

Playoff Scoring Leaders

	G	A	Pts
Mitchell Hallett	7	10	17
Ryan Sullivan	5	5	10
Ryan Nichols	4	6	10
Brick Emerson	3	5	8
Scott Wood	0	8	8
Kevin Peel	6	1	7
Chris Michelson	5	2	7
Blain Corriveau	4	3	7
Brad Reeves	3	4	7
Matt Fountain	2	5	7
Brett Pollard	1	6	7
John Skwarchewsky	1	6	7

Playoff Goalie Stats

	W	L	T	GAA	SO
Steve Skene	4	0	1	2.40	0
Steve Stone	2	2	1	3.00	1
Claude Blanchet	2	3	0	4.00	0
Dave Hutcheson	1	4	0	4.60	0

Round Robin Game Scores

Feb. 19:	Red Wings 5, Bruins 0	Canucks 5, Blackhawks 2
Feb. 21:	Red Wings 2, Blackhawks 1	Canucks 6, Bruins 4
Feb. 26:	Blackhawks 7, Bruins 6	Canucks 6, Red Wings 1
Feb. 28:	Canucks 5, Blackhawks 2	Bruins 5, Red Wings 3

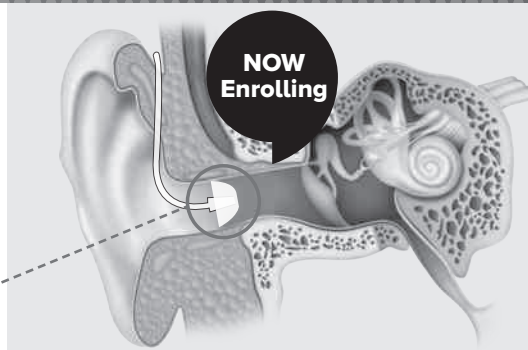
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905-623-1994

Professional Hearing Services
of Scarborough
Unit 317A - 1371 Neilson Road,
Scarborough, ON M1B 4Z8
416-286-9800

ProfessionalHearingServices.ca

Professional Hearing Services of Whitby
Unit 405 - 220 Dundas St. West,
Whitby, ON L1N 8M7
905-666-8000

Professional Hearing Services of Ajax
Unit 106 - 601 Harwood Ave South,
Ajax, ON L1S 2J5
905-428-7555

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COMMUNITY PAGE

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the OshaWORKER classifieds

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MAY 2018
ISSUE IS
FRIDAY, APRIL 13
AT 4 P.M.**

unifor Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

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the OshaWORKER classifieds

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OR by fax to 905-436-9515; OR by email to local222@local222.ca

the OshaWORKER classifieds

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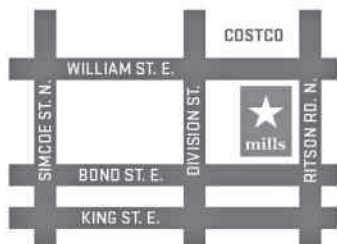


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Please indicate your 1st & 2nd choice of available workshops.

Email your information to local222@local222.ca
or return the completed registration form to
the Unifor Local 222 Union Hall, or fax it to 905-436-9515.

SEMINAR AGENDA

3:00 p.m.	Registration
3:30 p.m.	Dinner (free)
4:00 p.m.	Workshops

REGISTRATION DEADLINES:

WEDNESDAY, MAY 2 FOR THE WEDNESDAY, MAY 9 SEMINAR

WEDNESDAY, MAY 9 FOR THE WEDNESDAY, MAY 16 SEMINAR



UNIFOR
Local222 | Canada

Unifor Local 222 Labour Education Seminar

☐ **WEDNESDAY, MAY 9, 2018**

or

☐ **WEDNESDAY, MAY 16, 2018**

The Education Committee reserves the right to cancel any workshop that has insufficient registrations.

Name (PLEASE PRINT CLEARLY): _____

Best phone #: _____ Please circle: Text? YES NO

Workshop: **1st Choice #** _____ **2nd Choice #** _____

Employer's name (i.e. LIM, Lear, GM, DRT, etc.) _____

Please check which shift you are on: ☐ Shift #1 ☐ Shift #2 ☐ Shift #3

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